

SUSTAINABILITY POLICY
HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY

Cementation Africa is a South African company and a leading mining contractor. Our purpose is to build mines safely. Our core competence is underground mine infrastructure development which includes shaft sinking, contract mining, raise drilling, trackless mine development, underground infrastructure construction and other sought after mining services. We own a strategic fleet of plant and equipment and have the capacity to deliver exceptional project solutions to the mining industry.

Cementation Africa aspires for zero harm from the impact of its business to the health and wellbeing of the company, all its employees, shareholders, clients, business partners, the natural environment and society at large. We will continually improve our health, safety and environmental management policies, practices, and performance in ways appropriate to the nature, scale and impact of our business.

We subscribe to the Cementation Africa Values of Care, Ownership, Integrity, Innovation, Partnership and Resilience. Cementation Africa has implemented a Business Management System which enables the business to meet stakeholder's objectives. Through Passionate Leadership, Operational Excellence and the Cementation Africa Values we will:

- Continually improve safety performance in pursuit of zero harm.
- Reduce the prevalence of ill-health amongst our employees through awareness, education and care, and ensure that HSEQ objectives are compatible with the strategic direction of the company.
- Develop and maintain a desired business culture through education, training, systems and behaviour modification.
- Identify, assess and manage risks to our employees, our subcontractors and the environment we operate in.
- Comply with all applicable legislation and the safety, health and environmental standards, policies and procedures set by Cementation Africa, our regulatory body and our clients.
- Adopt industry best practices to improve safety, health, environment and quality systems.
- Promote the efficient use of resources, protect the environment, and prevent pollution in support of the global climate change agenda.
- Communicate the objectives of this Policy, the Cementation Africa standards, protocols and Life Saving Rules and compliance obligations to all employees, suppliers and subcontractors and make all aware of their individual rights and obligations.
- Define accountability and responsibility to monitor performance against set safety, health, environment and quality objectives with the intention of continual improvement.
- Provide the necessary resources to enable implementation of this Policy; and
- Periodically review the relevance and appropriateness of this Policy.

Cementation Africa shall ensure that the Sustainability Policy complies with the requirements of the ISO 9001:2015, ISO 14001:2015 and ISO 45001 :2018 Standards.



J.J. DU PLESSIS
MANAGING DIRECTOR

CEM-EXC-ERM-POL-001

Date	01 September 2025
Rev	01
Next Revision Date	01 September 2026